

RENEWAL IN

Strategic Plan 2028

action



ROWAN-SALISBURY
SCHOOL SYSTEM

Be an original.™

What is the RSS focus?



MISSION

To inspire innovative & engaging learning experiences



CORE values

HONOR

To value with dignity each person's starting point or contribution



EXECUTE

To do the work of creating excellence



INCLUDE

To lift up voices that are silent and create belonging for all



INNOVATE

To use opportunities to do something creative and unprecedented



SERVE

To provide our best act or deed on behalf of or for the benefit of another

What guides RSS decision-making?

GROUNDING *practices*



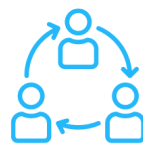
We prioritize student voice.



Every student has a consistent, identified adult advocate.



Teaching is rooted in standard-aligned, engaging lessons with authentic feedback.



Educators have protected time for collaboration using a professional learning community framework.



Teacher leaders are empowered to collaboratively design student learning experiences at the classroom, school, and district levels.



Where is RSS headed next?


PRIORITIES
& commitments

RSS commits to...

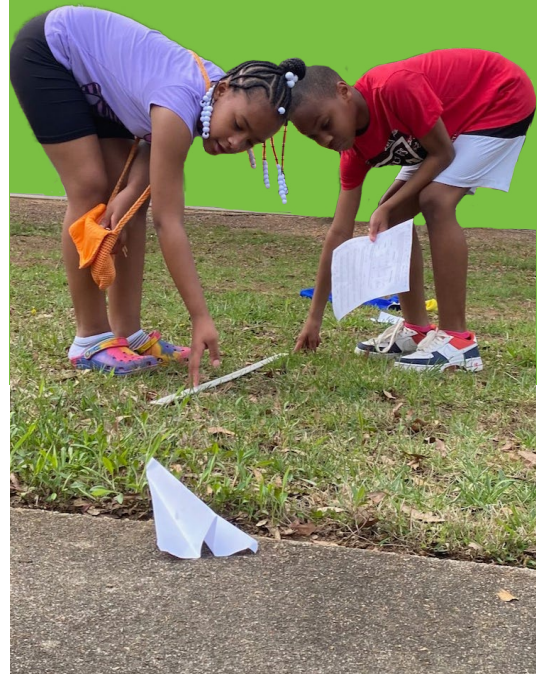


Strategic Plan 2028

PRIORITY ONE:

 Building Academic Excellence


... the progress of all students towards mastery across disciplines through inquiry-based learning experiences.




PRIORITY TWO:

 Growing through Engaging Experiences


... provide authentic and personalized learning experiences for all students.




PRIORITY THREE:

 Reinforcing Wellness

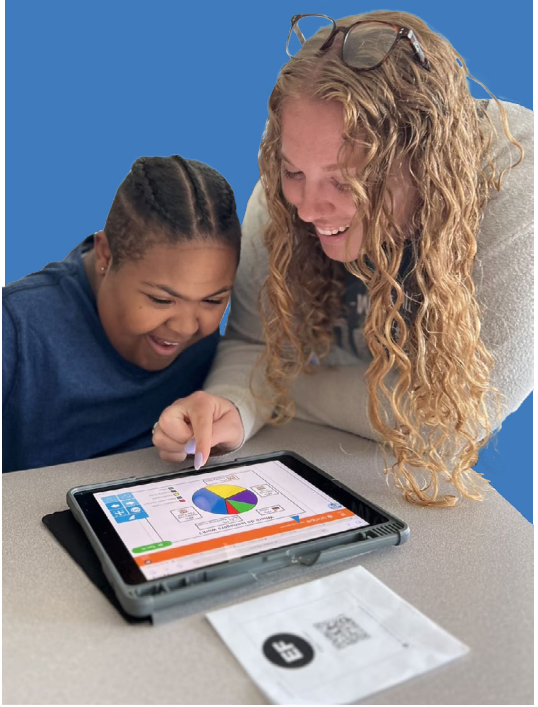
... prioritize well-being in students, staff, and community.



PRIORITY FOUR:

 Investing in Talent

... invest time and assets into recruiting, retaining, and developing our talent.



PRIORITY FIVE:

 Supporting Organizational Foundations

... be good stewards of our property, procedures, and people.



ACTION *steps*



Strategic Plan 2028

PRIORITY ONE:

Building Academic Excellence

RSS commits to the progress of all students towards mastery across disciplines through inquiry-based learning experiences.



Research, design, and implement multiple measures of growth that allows students and teachers to create learning experiences and set individual goals towards mastery of learning concepts.

Research, design, and execute standards-aligned lessons and experiences in which multiple learning concepts are connected across disciplines to illustrate relevance and purpose.

Create and implement relevant problem based learning opportunities that challenge students to explore rigorous concepts through innovative learning models.

Design and implement a robust kindergarten readiness campaign to prepare all students for personalized learning acceleration as they enter schools for the first time.

PRIORITY TWO:

Growing through Engaging Experiences

RSS commits to provide authentic and personalized learning experiences for all students.



Plan and execute experiential learning opportunities inside and outside of the classroom that inspire learners to discover and explore.

Capture students' passions and interests to create career development plans and academic experiences for every student.

Provide future-focused workforce development opportunities.

Establish a reading culture in every school and every classroom.



ACTION steps



Strategic Plan 2028

PRIORITY THREE:



**RSS commits to
prioritize well-being
in students,
staff, and community.**

Enhance awareness of and support for health, wellness, social-emotional learning, and safety in all schools.

Develop a post-secondary health mindset in students.

Align the Code of Conduct to clearly state expectations, processes to recognize productive behaviors, and remediate adverse behaviors.

Reinforce measures to maintain safe, secure schools.



PRIORITY FOUR:

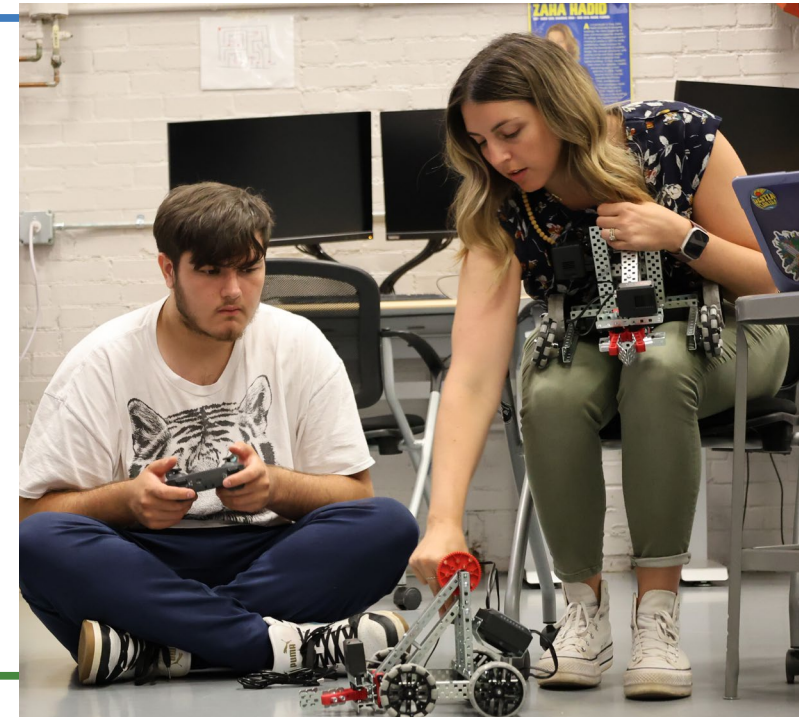


**RSS commits to invest
time and assets into
recruiting, retaining,
and developing our
talent.**

Acquire a highly effective talent pool representative of our diverse student population.

Design and implement hiring, evaluation, and coaching processes that ensure all students have a high quality teacher in every classroom and high quality staff in every school.

Create pathways for skill attainment throughout RSS positions for internal development.



PRIORITY FIVE:



**RSS commits to be
good stewards of our
property, procedures,
and people.**

Research and align decisions for our current and future facilities to meet the needs of the whole community.

Research and align decisions for operations and talent that meet the needs of the whole community.

Establish a culture and reputation of excellence in instruction, passion, and purpose.



How will RSS measure the impact of our work?

METRICS OF *Success*



ENROLLED, ENLISTED, EMPLOYED

Increase the percentage of RSS graduates who are enrolled, enlisted, or employed upon graduation.



EDUCATIONAL ATTAINMENT

Increase the percentage of Rowan-Salisbury Schools graduates who have a high quality credential or college degree by the age of 25.



RETENTION OF QUALITY STAFF

Decrease the attrition rate of high quality staff.

CLIMATE

Increase student, family, staff, and community satisfaction and engagement.